

Algoma OHT Primary Care Network Chairperson Job Description

Position Title: Chairperson, Primary Care Network (PCN)

Reports To: Algoma Ontario Health Team Leadership Council

Location: Algoma, Ontario

Commitment: 10 hours/month (Remuneration based on AOHT Provider Remuneration policy)

Posted until a successful applicant is selected.

BACKGROUND

The Algoma Ontario Health Team (AOHT) was approved on the 23rd day of July, 2020 by the Minister of Health under the Connecting Care Act, 2019. This approval came with the intention to work together to achieve their shared vision of providing a continuum of integrated health, social and health promotion services to the persons to whom they provide care and services for the people of Algoma.

PURPOSE OF THE POSITION

The Chairperson of the Primary Care Network (PCN) in Algoma will lead and facilitate the collaborative efforts between primary care providers in the region. The Chair will play a pivotal role in streamlining decision-making processes and ensure that local clinical priorities are effectively identified, prioritized, and implemented to enhance healthcare delivery and patient outcomes. The Chair will oversee the alignment of the PCN's initiatives with broader health system goals, focusing on improving patient care, enhancing population health management, and breaking down barriers to equitable healthcare access.

KEY RESPONSIBILITIES

1. Leadership and Governance:

- Chair PCN meetings, ensuring effective collaboration among stakeholders, including primary care providers, community partners, and health system leaders.
- Provide strategic leadership at the AOHT Leadership Council to ensure that the PCN's activities align with its mandate, vision, and the healthcare needs of the Algoma region.
- Act as the primary spokesperson for the PCN at the AOHT Leadership Council, advocating for primary care priorities within the broader health system.
- Ensure the effective operation of the PCN, including overseeing its decision-making processes, setting agendas, and tracking progress on action items.

2. Collaboration and Stakeholder Engagement:

- Act as the primary spokesperson for the PCN at regional and provincial level committees, including the NE PCN and the Ontario Primary Care Council (OPCC).
- Foster strong, collaborative relationships with primary care providers, other healthcare professionals, and key partners within the Algoma region.
- Facilitate discussions to identify local clinical priorities and ensure they are integrated into the PCN's work and healthcare delivery strategies.
- Support partnerships that advance the PCN's goals of addressing health inequities, improving care delivery, and enhancing provider and patient experiences.

3. Strategic Planning and Implementation:

- Guide the PCN's strategic planning process, ensuring that the priorities of the network reflect the current and emerging healthcare needs in Algoma, particularly within primary care.
- Lead the development and implementation of initiatives aimed at improving population health management and addressing healthcare system barriers.
- Oversee efforts to examine and address the current challenges in primary care, supporting innovative solutions and systemic improvements.

4. Advocacy for Primary Care:

- Advocate for policies and initiatives that break down barriers in the primary care system, address health inequities, and improve access to care for underserved populations.
- Promote the role of primary care in the broader healthcare system, ensuring that the voice of primary care providers is heard at the AOHT Leadership Council and other key decision-making bodies.

5. Performance Monitoring and Evaluation:

- Ensure that the PCN's activities are monitored, evaluated, and adjusted as necessary to achieve desired outcomes in patient care, provider satisfaction, and system efficiency.
- Report to the AOHT Leadership Council on the PCN's progress, highlighting successes, challenges, and recommendations for continuous improvement.

QUALIFICATIONS

Experience:

- Leadership experience in healthcare, preferably within a primary care setting or health network.
- Experience in governance, and stakeholder engagement within complex healthcare systems.
- Understanding of the healthcare landscape in Algoma, including current challenges and opportunities in primary care delivery.

Skills and Competencies:

- Excellent communication and interpersonal skills, with the ability to engage and collaborate with diverse stakeholders, including healthcare providers, community organizations, and government bodies.
- Strong problem-solving and decision-making skills, with a demonstrated ability to lead complex initiatives and manage competing priorities.
- An understanding of population health management, healthcare equity, and patient-centered care approaches.
- Ability to think strategically while maintaining a focus on practical implementation and outcomes.

Education:

- Primary Care Provider (Physician or Nurse Practitioner), actively practicing in Algoma.
- Additional training or experience in leadership, governance, or health system management is an asset.

Personal Attributes:

- A collaborative and inclusive leader who fosters a culture of respect, transparency, and shared decision-making.
- A visionary thinker with a commitment to improving healthcare outcomes for both patients and providers in the Algoma region.
- Strong organizational skills, with the ability to manage multiple priorities and lead initiatives to completion.

APPLICATION PROCESS

This Chairperson role is a unique opportunity to shape the future of primary care in the Algoma region, helping to create a more connected, equitable, and effective healthcare system. We encourage applications from individuals who are passionate about healthcare leadership and improving patient outcomes for the communities we serve.

Interested candidates should submit a resume and cover letter to victoria.aceti@algomaoh.ca outlining their qualifications and experience, as well as their vision for primary care in Algoma.